



WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

At La Blanche Resort, we embrace women's rights and gender equality as a core value, committed to fostering an inclusive and equitable workplace. In this regard:

- 1. Health and Safety:**
We prioritize the health, safety, and well-being of all our employees, regardless of gender.
- 2. Principle of Equality:**
We encourage women's participation in the workforce, offering equal pay for equal work and equitable career opportunities.
- 3. Development and Awareness:**
We support women's education and career development while organizing programs to raise awareness.
- 4. Work-Life Balance:**
We develop flexible and supportive practices to ensure a harmonious balance between work and family life.
- 5. Support for Women in Leadership:**
We promote women's involvement in management roles and provide opportunities to empower their leadership.
- 6. Zero Tolerance for Harassment and Discrimination:**
We ensure the dignity and safety of all employees, strictly prohibiting any form of discrimination, harassment, or bullying.

At La Blanche Resort, we recognize and celebrate the value women bring to our organization and society, remaining steadfast in our commitment to empowering them and setting an example as a forward-thinking organization.

Genel Müdür Yardımcısı

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