



## Sustainability Policy

La Blanche Resort operates with a sense of responsibility to protect the environment, support local communities, and promote sustainable development. Our activities aim to minimize environmental impact, support social development, and increase economic benefits. This policy is shaped in alignment with **Global Sustainable Tourism Council (GSTC)** criteria and the **United Nations Sustainable Development Goals (SDGs)**.

### Environmental Sustainability

- **Energy and Water Efficiency:** We are committed to increasing energy efficiency by using renewable energy sources and ensuring water conservation.
- **Waste Management and Recycling:** We ensure waste is sorted, recycled, and disposed of in an environmentally friendly manner.
- **Carbon Footprint Monitoring:** We monitor carbon emissions and develop strategies to reduce them.
- **Goal 12 and 13:** We contribute to responsible consumption and production and combat climate change.

### Social and Community Sustainability

- **Support for Local Communities:** We collaborate with local communities to create employment opportunities and support economic development.
- **Education and Awareness:** We provide regular training to our employees on environmental sustainability, and offer information to guests to encourage eco-friendly choices.
- **Child Protection and Rights:** We take necessary measures to protect children from any form of abuse and provide training to our staff in this regard.
- **Goal 3 and 8:** We protect employees' health and create decent work opportunities.

### Economic Sustainability

- **Collaboration with Local Suppliers:** We work with local suppliers to ensure economic benefits are directed to the region.
- **Fair Compensation and Job Security:** All employees benefit from equal compensation, job security, and social rights.
- **Sustainable Operations:** We implement sustainable practices in all areas of our facility and continuously improve them.
- **Goal 8 and 11:** We support economic growth and the development of sustainable cities.

## Management and Performance Monitoring

- **HACCP and Legal Compliance:** We fully comply with all legal requirements related to food safety, water safety, and employee health.
- **Sustainability Reporting:** We regularly monitor our environmental impact and sustainability performance and prepare reports.
- **GSTC and SDG Compliance:** We continuously evaluate and improve our performance to achieve our sustainability goals.

## Overall Sustainability Approach

La Blanche Resort moves towards a sustainable future by considering the environment, society, and economy in a balanced way. The health, safety, and well-being of our employees are our priority. We also aim to provide a sustainable experience for all stakeholders by guiding our guests towards sustainable choices.

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